

IvybridgeLink at the BridgeLink Centre

Modern Day Slavery Policy

1. Purpose

The purpose of this document is to outline how IvybridgeLink complies with the Modern Slavery Act 2015. The Act sets out a range of measures on how businesses should respond to requirements, particularly Section 54 concerning supply chains. Modern Slavery is the term used to encompass slavery, forced and compulsory labour and human trafficking.

2. Responsibilities

IvybridgeLink is not in receipt of sufficient turnover to require it to publish an annual 'Slavery and Human Trafficking' statement. However, all staff should be alert to the risks brought about by modern slavery, which could affect IvybridgeLink and its Delivery Partners. Staff should report any concerns to the Centre Administrator who will take appropriate action.

3. Organisation

IvybridgeLink operates the Bridgelink Centre utilising services from trustees, staff and volunteers. Delivery Partners provide activities and services which run from the Bridgelink Centre.

4. Our supply chains

IvybridgeLink supply chain is very limited, and we do not act as a producer, manufacturer or retailer of any physical goods. Where we enter into direct contract with suppliers and contractors, we will seek to select those who tackle the threat of human trafficking and modern slavery in accordance with international environmental, social and ethical standards. We endeavour to use only reputable companies for the provision of services who are assessed as suitable prior to them undertaking any work on our behalf for the provision of services.

5. Communication

We will communicate this statement to our Delivery Partners, key supply chain and other relevant stakeholders as required, to ensure a high level of understanding of the risks of modern slavery and human trafficking, which could affect our business.

6. Legal and regulatory purpose of this statement

This statement is made as required by the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act) and will be reviewed annually as required by the Act. This statement should be considered to constitute the slavery

and human trafficking statement for IvybridgeLink for the current financial year and all future financial years until it is modified or amended.

Change Record

Date of Change:	Changed By:	Comments:
06/11/22	Katherine Morgan	New Policy issued to the Trustees
25/3/24	Katherine Morgan	Sent to DS for annual review
16/09/24	Debbie Squires	Date Approved by IvybridgeLink Board of Trustees
12/07/25	Katherine Morgan	Sent to DS for annual review in September